Air Force Medical Operations Agency

Integrity - Service - Excellence

Profile Management & Medical Clearances

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Briefing Overview and Objective

- **Overview / Goals of profile/clearance briefing**
  - **Requirements: What's changed and what's the same?**
  - **What is FHM role in Profile Management?**
  - **What is Flight Surgeon role?**
  - **What is PCM/Team role?**
  - **What areas can improve or streamline with the merger?**
- **Overview of Medical Clearances**
  - **What Medical Clearances does FHM have to do?**

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Lessons Learned (Profiling)

- Requirements
  - Requirement to maintain accountability of profiles remains the same
  - Monitoring and QC of profiles is maintained by FHM same as it was for Physical Exams
  - What's different?
    - Clinical Testing and Reading Aloud Test (RAT)

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Lessons Learned (Profiling)

Profile Officer doesn't have to be a Flight Surgeon

- **Beneficial to have a Profile Officer in each major outpatient care area**
  - i.e. one in Family Practice, one Primary Care
    - Raises awareness and quality of profile

Profile Officer does not have to be a Fight Surgeon (Continued)

- Improves customer service by having the profile completed at POS
- Reduces lost or misplaced profiles due to patients reluctant to travel to FHM for profile processing

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Lessons Learned (Profiling)

- **FHM must quality control all profiles accomplished**
- **Pregnancy Profiles are all still accomplished by FHM/PH for Fetal Protection Program**
- **All profiles (especially 4T & Permanent Profile Changes) are still reviewed by FHM/PH**

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Lessons Learned (Profiling)

- **Appoint a PCM Profile Liaison in the major outpatient areas**

- **Beneficial to have a Profile Liaison at major out-patient care areas working with the Profile Officer**
  - Monitors 4T profiles for the team's patients
  - Ensure medical disposition of profiles, as required

- **Main benefit—profile changes can be acted on immediately at POS vs waiting for monthly review**

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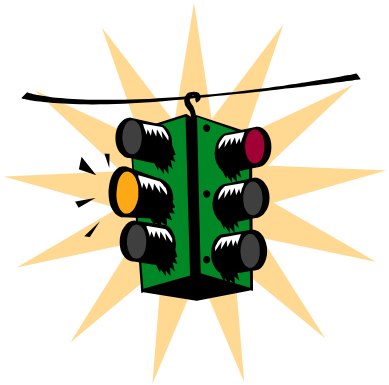
Lessons Learned (Profiling)

- **Merge Public Health Fetal Protection Program manager with pregnancy 4T profile monitoring**
  - **Streamlines process of pregnancy profiles by reducing the stops in the process**



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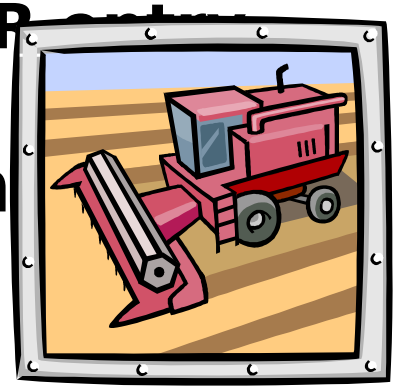
Lessons Learned (Profiling)

All profiles must be in PIMR

- **PCM Team enter profiles in PIMR at POS**
  - **Eliminating handwritten copies that have to be re-done in PIMR anyhow!**
  - **Most specialty clinics (Emergency Dep., Ortho, ENT etc) will still process handwritten copies for FHM/PH to QC and PIMR**
- **Push PIMR-2 into specialty clin when available**



Lessons Learned Clearances

Medical Clearances

- **FHM is responsible for all medical clearances except for PRP (Personnel Reliability Program).**
  - **PRP review is Required by AFI to be done by a competent medical authority (CMA)**
    - **May be delegated to 4N071 at a minimum**
  - **Very strictly monitors personnel who work with nuclear weapons or top secret information**

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Medical Clearances Continued

- FHM will process all clearances and coordinate any clinical requirements as needed.
- These Include but not necessarily limited to:
  - Special Duty
  - Retraining
  - Mobility
  - Overseas Duty
  - AF 944 CRS
  - Incoming Records

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Medical Clearances Continued

- **Security Clearances** (If designated by MTF/Unit Commander)
  - While on the surface security clearances are very similar to PRP there are some differences.
    - For example both require a “Competent Medical Authority” for final signature. The types of items that disqualify are similar

However!

- Security Clearances are done once every 10 years for those who require it instead of continuous monitoring like PRP
- Not as stringent as PRP for clearance
- Not AFSC specific as to who accomplishes the review

"As water varies it's flow according to (Yin) the fall of the land, so an army must vary its

method of gaining victory"

Master Sun 544 AD

Questions?